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ABSTRACT

Each Maryland public campus submits annual minority achievement reports as part of the state-mandated accountability process. This is a report of the 1995 data. In 1995, Prince George's Community College had the largest number of African-American undergraduate students (7,623) followed by Morgan (5,337), Baltimore City Community College (4,877), Montgomery College (4,511), University of Maryland College Park (3,218), Coppin (2,826), and Bowie (2,757). Between 1991 and 1995, the number of African-American students increased by 17 percent at public four-year campuses and by 18 percent at community colleges. The percentage of first-time full-time freshmen who are African-American increased from 25 percent in 1991 to 28 percent in 1995. The second year retention rates for African-American students at public four-year campuses remained essentially the same at 75 percent, compared to 79 percent for all students, between 1990 and 1994. Six year graduation rates for African-American students at public four-year campuses increased from 30 percent for the class of 1984 to 39 percent for the class of 1989. Statewide, there has been a 21 percent increase in the number of African-American full-time faculty between 1990 and 1995. Data are displayed in tables for institution and other categories. (JLS)

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MARYLAND HIGHER EDUCATION COMMISSION

1996 MINORITY ACHIEVEMENT REPORT

DATA HIGHLIGHTS

December 1996

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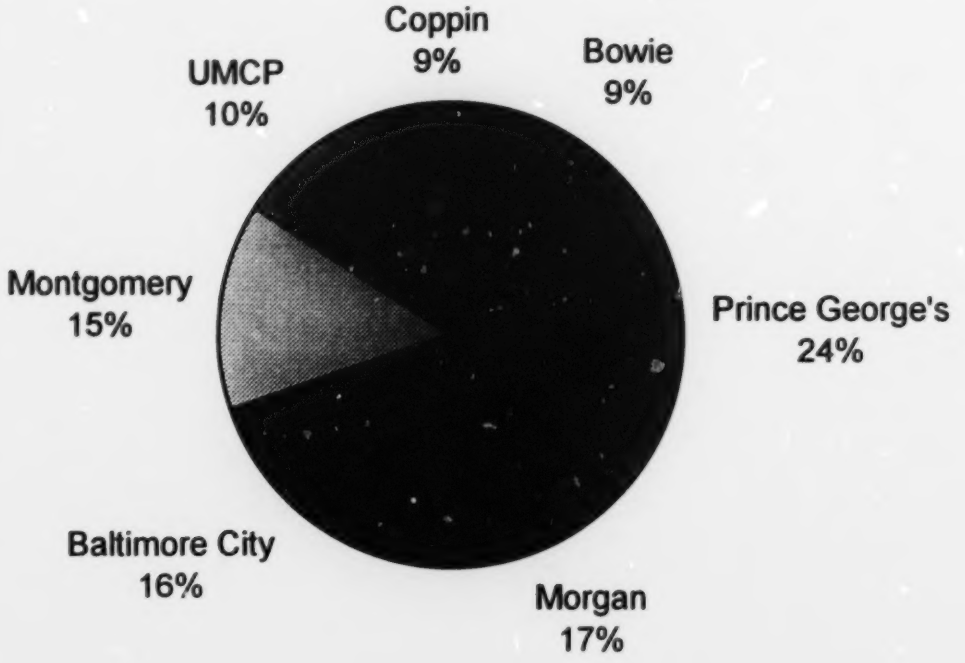
HIGHLIGHTS OF THE 1996 MINORITY ACHIEVEMENT REPORTS

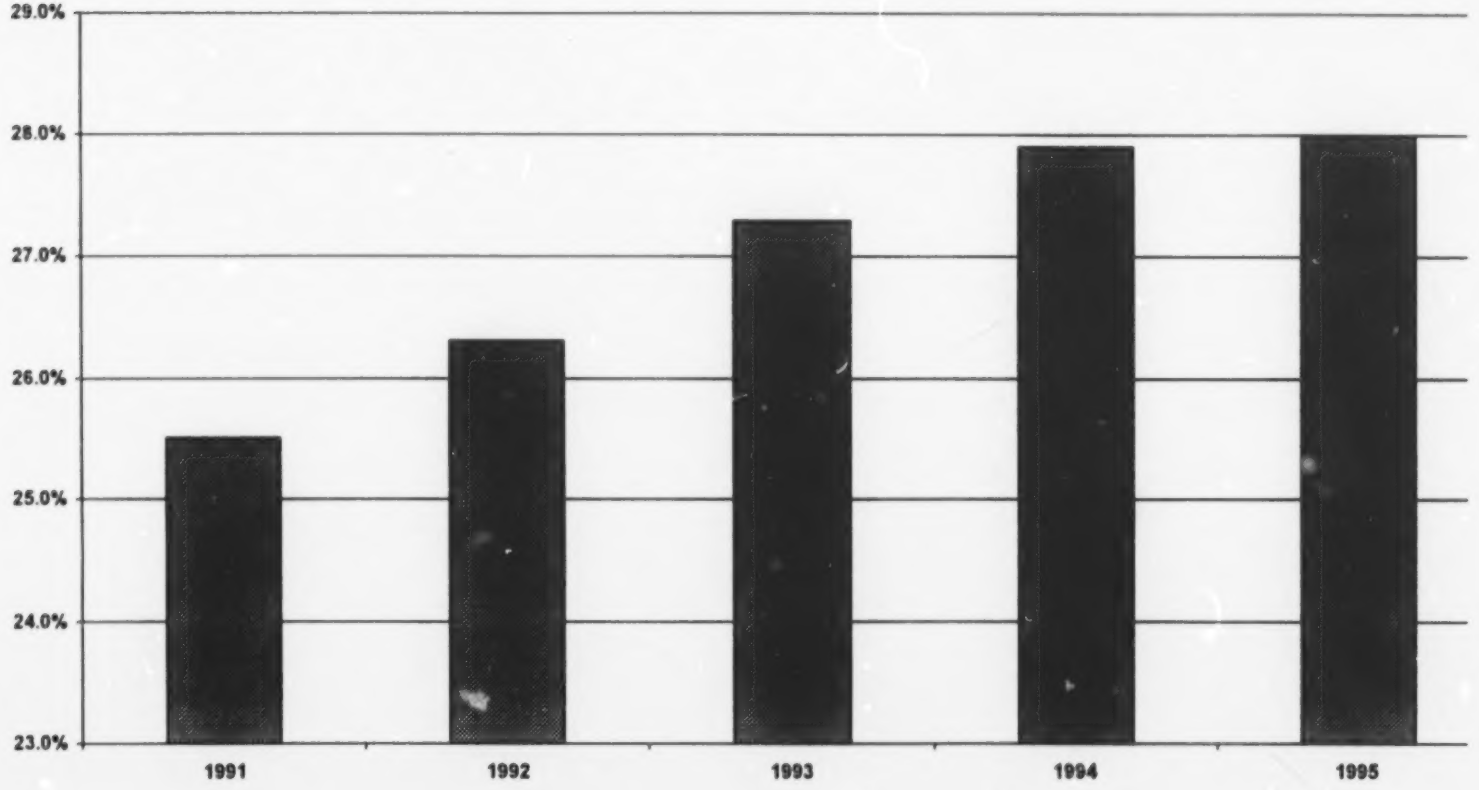
The following are highlights of the data contained in the 1996 minority achievements reports submitted by the state's public colleges and universities. The Maryland Plan for Postsecondary Education called for statewide policies to 1) improve the recruitment, retention and graduation of students, particularly minorities, and 2) recruit, promote and retain minorities in faculty and professional staff positions. Since 1992, each Maryland public campus has submitted annual minority achievement reports part of the accountability process. The Maryland Higher Education Commission accepted the minority achievement reports at its November meeting.

- In 1995, Prince George's Community College had the largest number of African-American undergraduate students enrolled (7,623), followed by Morgan (5,337), Baltimore City Community College (4,877), Montgomery College (4,511), University of Maryland College Park (3,218), Coppin (2,826), and Bowie (2,757).
- Between 1991 and 1995, the number of undergraduate African-Americans rose by 17 percent at public four-year campuses with increases at all but three institutions.
- Enrollment of African-American undergraduates at community colleges rose by 18 percent between 1991 and 1995, with increases at 11 of the State's two-year institutions.
- The percentage which African-Americans comprise of first-time full-time freshmen has increased from 25 percent in 1991 to 28 percent in 1995.
- The second year retention rates for African-Americans at public four-year campuses remained essentially the same between the 1990 and 1994 classes - 75 percent compared to 79 percent for all students.
- Six year graduation rates for African-Americans at public four-year campuses increased from 30 percent for the class of 1984 to 39 percent for the class of 1989.
- The percentage of African-American community college freshmen who earned a certificate or associate degree and/or transferred to four-year institution within four-years has remained essentially the same for the classes of 1987 to 1991. A gap of approximately 20 percentage point exists between the success rates of whites and African-Americans.
- On a statewide basis, there has been a 21 percent increase in the number of African-American full-time faculty between 1990 and 1995. The percentage of all full-time faculty who are African-American has increased slightly from 11 percent to 12 percent during this period.

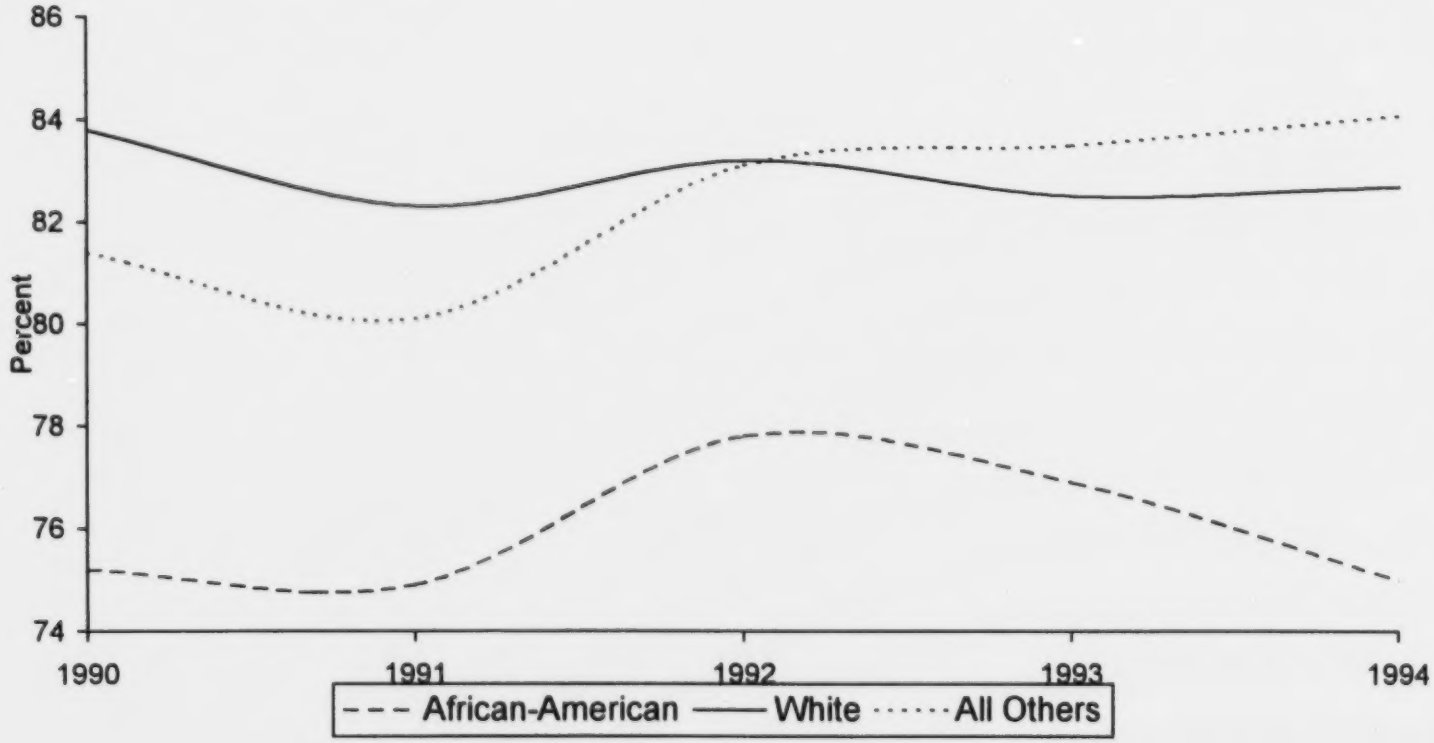
In 1995, Prince George's Community College had the largest number of African-American undergraduate students enrolled (7,623) followed by Morgan (5,337), Baltimore City Community College (4,877), Montgomery College (4,571), UMCP (3,218), Coppin (2,826) and Bowie (2,757).



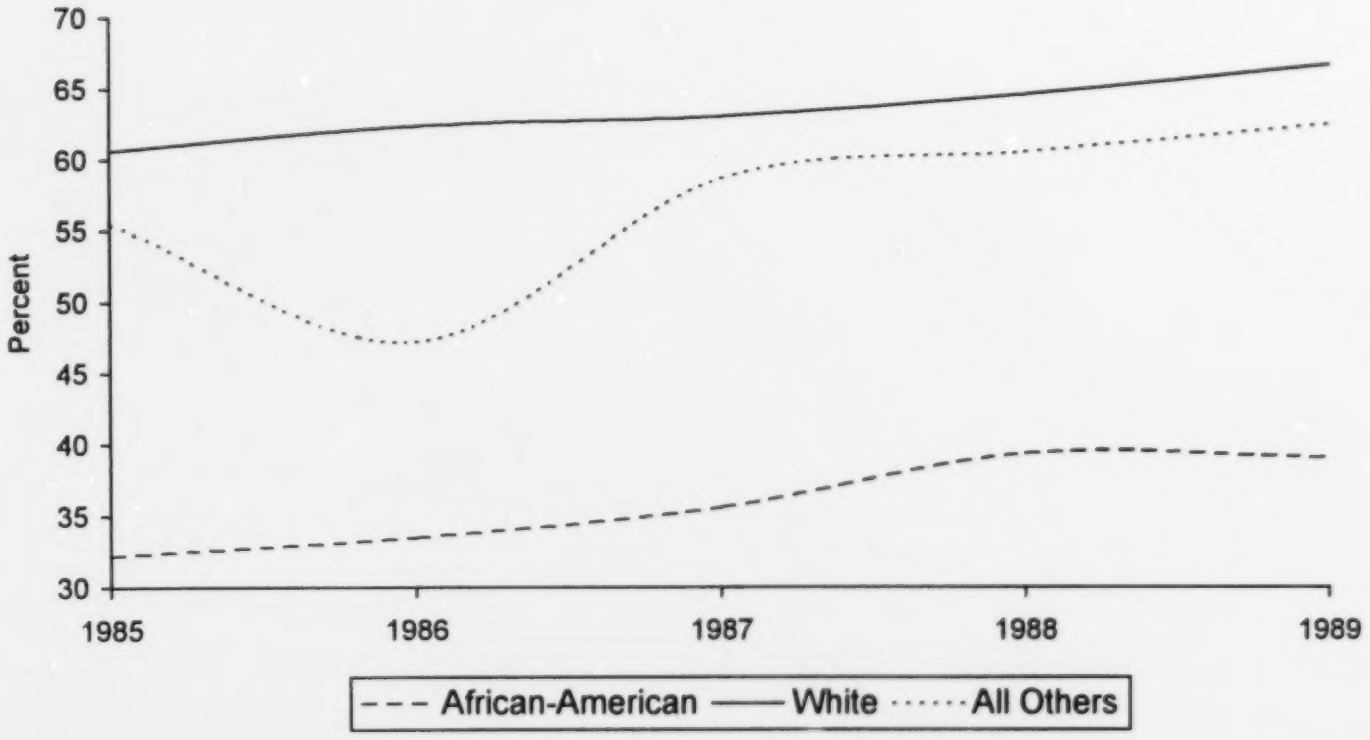
The percentage of African-American first-time full-time freshmen has increased from 25 percent to 28 percent over the past five years.



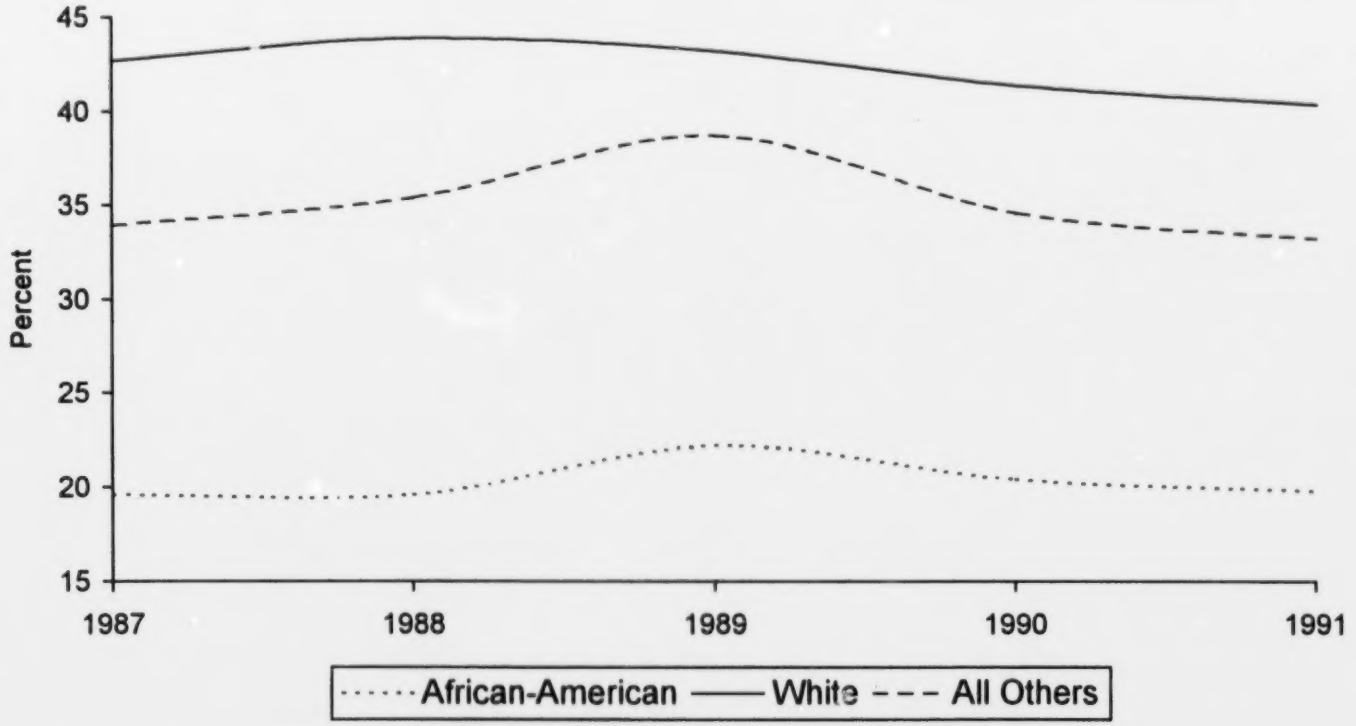
The second year retention rates for African-Americans remained essentially the same between the classes of 1990 and 1994.



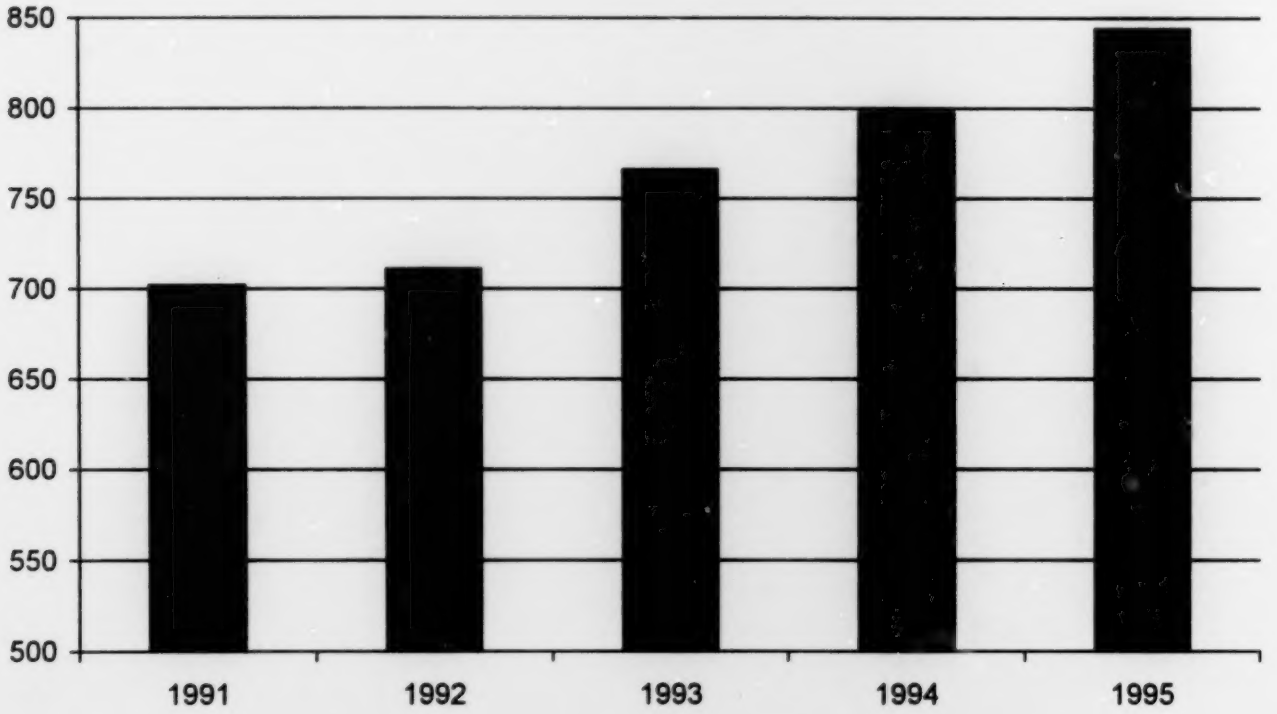
Six year graduation rates for African-Americans had a marked increase from 32 percent for the class of 1985 to 39 percent for the 1989 class.



The percentage of African-American community college students graduating and/or transferring to four-year public institutions has remained relatively steady for the classes of 1987 to 1991.



On a statewide basis, there has been a 21 percent increase in the number of African-American full-time faculty between 1991 and 1995.



African-American Undergraduate Enrollment By Campus
1991 and 1995

COMMUNITY COLLEGES

	1991	1995	% Change
Allegany	51	64	25.5%
Anne Arundel	975	1,193	22.4%
Baltimore City	3,874	4,877	25.9%
Catonsville	2,022	2,430	
Cecil	14	38	171.4%
Charles	536	651	21.5%
Chesapeake	225	217	-3.6%
Dundalk	402	466	15.9%
Essex	1,020	975	-4.4%
Frederick	199	263	32.2%
Garrett	17	14	-17.6%
Hagerstown	216	169	-21.8%
Harford	410	403	-1.7%
Howard	621	855	37.7%
Montgomery	3,429	4,511	31.6%
Prince George's	6,927	7,623	10.0%
Wor-Wic	362	369	1.9%
TOTAL	**21,300**	**25,118**	**17.9%**

Note: Carroll Community College is excluded because they were granted independent status in 1993. Data for Catonsville includes Carroll in 1991.

Source: MHEC Enrollment Information System

FOUR-YEAR PUBLICS

	1991	1995	% Change
Bowie	2,250	2,757	22.5%
Coppin	2,313	2,826	22.2%
Frostburg	337	297	-11.9%
Salisbury	324	365	12.7%
Towson	1,040	1,159	11.4%
UB	580	540	-6.9%
UMAB	129	121	-6.2%
UMBC	1,210	1,350	11.6%
UMCP	2,821	3,218	14.1%
UMES	1,609	1,973	22.6%
UMUC	2,339	2,667	14.0%
Morgan	4,313	5,337	23.7%
St. Mary's	124	162	30.6%
TOTAL	**19,389**	**22,772**	**17.4%**

African-American Retention Rate By Campus
1990 and 1994

FOUR-YEAR PUBLICS

	Second Year Retention Rate	
	1990	1994
Bowie	69%	76%
Coppin	67%	67%
Frostburg	79%	59%
Salisbury	86%	74%
Towson	82%	79%
UMBC	82%	93%
UMCP	83%	82%
UMES	68%	67%
Morgan	71%	78%
St. Mary's	91%	74%
Statewide Average	**75%**	**75%**

Note: University of Baltimore and University of Maryland at Baltimore are excluded because these institutions do not admit first-time full-time freshmen. University of Maryland University College is excluded due to the institution's mission of serving the adult part-time population.

Source: MHEC Enrollment & Degree Information Systems

African-American Graduation Rates By Campus

COMMUNITY COLLEGES

	Four Year Graduation/Transfer Rate	
	1987	1991
Allegany	53%	26%
Anne Arundel	29%	14%
Baltimore City	17%	22%
Catonsville	18%	19%
Cecil	30%	50%
Charles	27%	28%
Chesapeake	28%	21%
Dundalk	13%	19%
Essex	22%	18%
Frederick	38%	15%
Garrett	NA	29%
Hagerstown	25%	25%
Harford	35%	17%
Howard	26%	12%
Montgomery	12%	19%
Prince George's	19%	17%
Wor-Wic	50%	20%
Statewide Average	**19%**	**20%**

FOUR-YEAR PUBLICS

	Six Year Graduation Rate	
	1985	1989
Bowie	23%	37%
Coppin	14%	17%
Frostburg	42%	40%
Salisbury	66%	55%
Towson	48%	57%
UMBC	41%	48%
UMCP	43%	49%
UMES	29%	32%
Morgan	28%	36%
St. Mary's	65%	72%
Statewide Average	**32%**	**39%**

Note: University of Baltimore and University of Maryland at Baltimore are excluded because these institutions do not admit first-time full-time freshmen. University of Maryland University College is excluded due to the institution's mission of serving the adult part-time population.

Source: MHEC Enrollment and Degree Information Systems